

Pathway to Certification for Part-Time Conscious Discipline Certified Instructor

Thank you for your interest in becoming a Certified Instructor for Conscious Discipline. **We are not currently accepting applications.** Below are some options to help you continue your transformational journey. Please note that participating in these activities is not a guarantee of certification.

- Continue to internalize the Powers of Conscious Adults and practice the Skills of Discipline. Implement what you are learning with Conscious Discipline into your personal and professional life.
- Participate in Conscious Discipline book studies, and/or one of our E-courses <https://consciousdiscipline.com/e-learning/>
- Attend our Conscious Discipline company events. If you have previously attended a Conscious Discipline Institute, you may apply to be a Helper at any of our events. <https://consciousdiscipline.com/professional-development/events/>

We know that one way to deepen our own understanding is by teaching others. This is allowed within reason as long as you aren't charging a fee for Conscious Discipline training and you adhere to our General Intellectual Property Guidelines (https://consciousdiscipline.s3.amazonaws.com/Careers/ip_copyright.pdf).

POSITION SUMMARY FOR PART-TIME CONSCIOUS DISCIPLINE CERTIFIED INSTRUCTOR

Reporting to Mission Delivery, a part-time U.S.-based Conscious Discipline Certified Instructor is part of a “best in class” team of experts who practice Conscious Discipline and engage audiences via the instructional delivery of Conscious Discipline content. CDCIs are aligned with the goal of massively scaling the reach of Conscious Discipline.

We seek experienced practitioners who are excited to share with the public and are able to work **part-time** delivering contracted training and coaching at a **minimum** of one day (6 contact hours, plus travel and preparation time) per month or 12 days (72 contact hours, plus travel and preparation time) per year. Conscious Discipline does not guarantee any amount of contracted work to any part-time CDCI. CDCIs are highly encouraged to help generate leads for contract work by networking in their communities and states and submitting proposals to present Conscious Discipline sessions at conferences.

If you are not interested in being certified to provide Conscious Discipline services for payment, but instead seek an endorsement for work within your own agency, school or program, please consider applying for certification as an Endorsed Practitioner at a later date (TBD).

CDCI Characteristics and Skills:

- Transformative, motivating, engaging, inspiring.
- Displays clear, professional communication, behavior, and appearance.
- Clearly defines objectives/topics that will be mastered in each speaking engagement.
- Possesses a clear understanding of group dynamics and how to engage all types of learners.
- Enthusiastically leads group discussions and provides opportunities for practicing, self-reflection, planning, and active participation.
- Effectively creates a workshop/training that increases the learner’s skill in the subject matter.

- Provides opportunities for humor and fun while maintaining a positive focus.
- Models Conscious Discipline powers, skills, and language in all interactions.
- Presents accurate information, including powers, skills, structures, brain states, and strategies for changing brain states.
- Possesses clear verbal communication skills and the ability to carry an audience, including effective tone, inflection, volume, pacing, pausing, and enunciation.
- Displays a commanding yet inviting presence. Possesses the ability to own the room while encouraging the audience to freely participate. Is confident, self-assured and speaks with knowledgeable authority.
- Connects with both large and small audiences.
- Delivers organized and structured presentations that are adequately prepared. Delivers an appropriate amount of information for the time allotted.
- Clearly shows a passion for the material and the task at hand.
- Focuses on what is happening as it happens. Remains present, attuned to, and engaged with the audience.

Required Qualifications, in Addition to the Characteristics Above:

- Implementation of Conscious Discipline powers, skills, language, and structures with fidelity for at least one year in one or more of the areas listed above.
- Attendance at a Conscious Discipline Institute or Academy.
- Helper experience at a Conscious Discipline Institute or Academy.
- Attendance at the Advanced Institute is not a requirement to apply for this position but will be expected within 18 months of certification (if granted), as the experience deepens one's personal journey.

Application Process:

1. Submit a cover letter and detailed resume, which includes dates and locations of attendance, helper experiences, and if applicable any demonstration sessions given at Conscious Discipline Institutes.
2. Submit a 1–2-page (maximum) reflection of your transformation experiences both from a personal and professional perspective.
3. Submit three letters of recommendation from three different individuals. Only one letter may be from a current Certified Instructor, if applicable.
 - 3.1. One letter speaks to the fidelity of your Conscious Discipline implementation in your professional role.
 - 3.2. One letter speaks to your training and/or coaching of others in their Conscious Discipline implementation.
 - 3.3. One letter speaks to your personal Conscious Discipline transformational journey.

All applications will be carefully reviewed and evaluated by a select team of Conscious Discipline specialists. The review process may take up to two months. Applicants may be invited for a virtual interview as part of the final selection process. Participation in the application and interview process does **not** guarantee certification.

If the number of CDCI positions needed are filled by other applicants, you may be held in reserve for consideration as a CDCI if/when additional part-time positions are needed. If certification is not approved, and the review team agrees that you currently do not meet the criteria and requirements for certification, you may reapply after one year, if the position is posted again.